



MINUTES OF A CABINET MEETING
Council Chamber - Town Hall
Wednesday, 18 March 2015
(7.30 - 8.35 pm)

Present:

Councillor Roger Ramsey (Leader of the Council), Chairman

	Cabinet Member responsibility:
Councillor Damian White	Housing
Councillor Robert Benham	Environment
Councillor Wendy Brice-Thompson	Adult Social Services and Health
Councillor Osman Dervish	Regulatory Services and Community Safety
Councillor Melvin Wallace	Culture and Community Engagement
Councillor Clarence Barrett	Financial Management
Councillor Ron Ower	Housing Company Development and OneSource Management

Apologies were received for the absence of Councillor Meg Davis.

Councillors Ray Morgon, David Durant, Keith Darvill, Linda Hawthorn and Ray Best also attended.

There were two members of the public and a representative of the press present.

There were no disclosures of pecuniary interest.

Unless otherwise indicated, all decisions were agreed unanimously with no Member voting against.

39 MINUTES

The minutes of the meetings held on 4 and 11 February 2015 were agreed as correct records and were signed by the Chairman.

40 **COMMISSIONING PLAN FOR EDUCATION PROVISION 2015/16 - 2019/20**

In the absence of Councillor Meg Davis, Cabinet Member for Children and Learning, the report was introduced by the Group Director Children, Adults and Housing and the Head of Learning and Achievement

Cabinet was informed that In Havering, there had been an increase of over 33% in the number of births between the calendar years 2002 and 2013. The ONS live birth data for 2013 showed that all London boroughs had experienced a drop in their birth rate from 2012 to 2013 apart from Havering which saw a 4% increase. While many London boroughs had already experienced the increase in birth rate which was now starting to plateau, for Havering it was still at the early stages of the increase in the birth rate and there was a need to implement the necessary capacity to accommodate the children of Havering requiring a school place for years to come.

In 2013-14 10 permanent forms of entry (FE) in Primary schools were created together with 525 temporary places to cover short-term pressures for Primary age pupils.

- The number of Primary age pupils was expected to continue rising significantly from 19,834 in 2013-14, to 23,333 in 2018-19, which would be more than 3,000 extra pupils over the next five years and the number of pupils was projected to continue to rise further. There would be a need to continue to make new provision available in some planning areas on both a permanent and temporary basis.
- The number of Secondary age pupils (Years 7-11) in Havering schools was expected to rise significantly from 15,038 in 2014-15 to 18,051 in 2023-24. Beyond this point the longer term strategic forecasts indicate a further increase in pupil numbers, although this estimate is heavily influenced by projections of new housing development beyond 2026.

This plan set out the Council's strategy to address this expected growth in pupil numbers. In addition, while the Council retained statutory responsibility for ensuring there were sufficient school places to meet the needs of the population in the area, there was now an expectation that local authorities would introduce Free Schools and Academies as new providers in areas of demographic growth, and that the Council would therefore become a commissioner of additional places.

Members were reminded that the plan was intended to update Cabinet on the latest school places data and set out the proposed approach to meet that growing demand for the next five years in the context of new national expectations about this changing role. The plan was also intended to:

- help the school community understand the longer term population trends and the implications for their schools;

- let parents and the wider community of Havering know what changes were planned and how their views and preferences had contributed to key planning decisions;
- provide an outline to potential sponsors of new schools, such as Academies and Free schools, contextual information about Havering's changing school population.

Members were also informed that there was, at present, no funding for either Special Schools or SEN provision. This was not peculiar to Havering but appeared to be a national issue, but the Council was actively pursuing this.

Reasons for the Decision

This decision was necessary to progress the strategy for ensuring there were sufficient school places in Havering to meet the rising pupil population.

Alternative options considered:

It was considered that the Council could proceed with the expansion programme without an agreed CPEP in place. However as the Council was in the leadership role for this major and long-term expansion programme it should be consulting with stake-holders on its proposed strategy for meeting the challenge of the rising school population and in so doing reduce the risk of these plans being unsuccessful.

Cabinet:

1. **Approved** the draft Commissioning Plan for Education Provision (CPEP) in Havering 2015/16-2019/20;
2. **Approved** the circulation of the draft CPEP for consultation to all stake holders in school place planning;
3. **Delegated** the determination of the final CPEP, to the Cabinet Member for Children & Learning and the Group Director Children, Adults & Housing;
4. **Noted** that a further report would be provided to Cabinet in September 2015 which would set out the details of each expansion scheme, the consultation process and indicative costs and funding for each scheme.

41 **CORPORATE PERFORMANCE REPORT - QUARTER 3 (2014/15)**

Councillor Clarence Barrett, Cabinet Member for Financial Management, introduced the report

Cabinet was informed that the report set out performance against the Council's Corporate Performance Indicators for Quarter 3 (October to December 2014) 2014/15 and against the five Living Ambition Goals of the

Corporate Plan (Environment, Learning, Towns & Communities, Individuals and Value).

The report identified where the Council was performing well (**Green**) and not so well (**Amber** and **Red**). The RAG ratings for 2014/15 were as follows:

- **Red** = more than **10%** off the quarterly target and where performance had *not improved* compared to the same quarter in the previous year
- **Amber** = more than **10%** off the quarterly target and where performance had *improved or been maintained* compared to the same quarter in the previous year
- **Green** = on or within **10%** of the quarterly target

Where the RAG rating was 'Red', a 'Corrective Action' box had been included in the report. This highlighted what action the Council was taking to address poor performance, where appropriate.

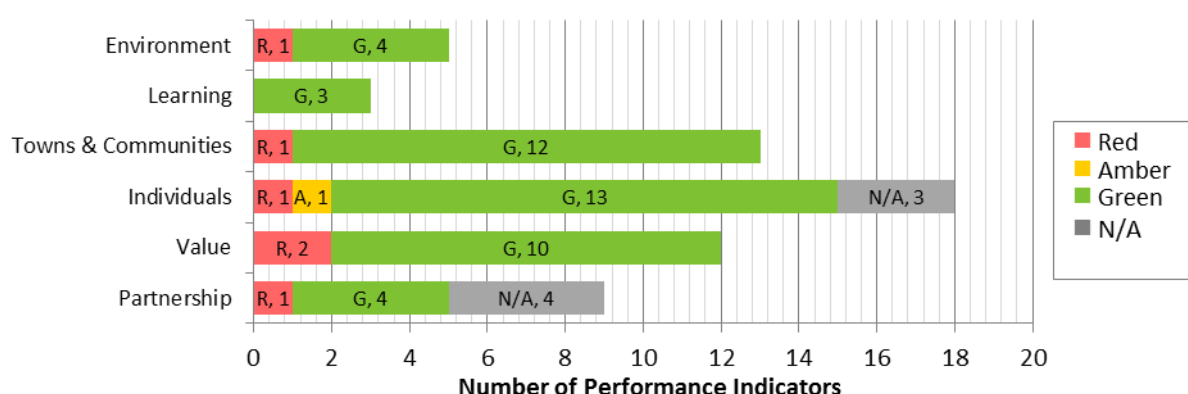
Also included in the report was a Direction of Travel (DoT) column to compare:

- Short term performance (Quarter 3 2014/15 with Quarter 2 2014/15)
- Long term performance (Quarter 3 2014/15 with Quarter 3 2013/14)

An upward green arrow (↑) meant performance was better than the same time in the previous quarter / year and a downward red arrow (↓) meant performance was worse. A horizontal amber arrow (→) meant that performance had remained the same.

Where the quarterly target remained consistent throughout the year, a short term DoT could be provided to allow for meaningful comparison. Where this was not the case, the previous outturn had been provided - where available - for information purposes only.

Quarter 3 2014/15 - Performance Summary



60 Corporate Performance Indicators were measured quarterly and 53 of these had been given a RAG status. In summary:

- **46 (87%)** had a RAG status of **Green**; compared to 81% in Q3 2013/14.

- **7 (13%)** had a RAG status of **Red** or **Amber**; compared to 19% in Q3 2013/14.

Reasons for the decision:

To provide Cabinet Members with a quarterly update on the Council's performance against the Corporate Performance Indicators, in line with best practice.

Alternative options considered

Not applicable in this instance

Cabinet **reviewed** the report and **noted** its content

42 **CORPORATE PLAN 2015/16**

Councillor Clarence Barrett, Cabinet Member for Financial Management, introduced the report

Cabinet was informed that the Corporate Plan set out the Council's new mission statement **Clean | Safe | Proud** and the activities that the Council would undertake to 'support [its] community', 'use [its] influence and 'lead by example'. The Corporate Plan pledged that:

- Havering would be **clean** and would care for the environment.
- People would be **safe**, in their homes and in the community.
- Its residents would be **proud** to live in Havering.

In addition, the Council's new approach would be to "get there, together" by:

- **Supporting its community** by spending money on the things that mattered most to residents - like clean, safe streets and protecting people in need. The Council would support local firms to grow and create jobs and it would energise its towns to improve the quality of life in Havering.
- **Using its influence** to bring more jobs, homes, schools and transport to Havering. The Council would use its planning powers to balance the growth of business centres with the protection of 'green Havering' and its quieter communities. It would encourage local people to do the right things - keep Havering tidy, be good neighbours and lead healthier lives.
- **Leading by example** by running a low-cost Council that respected residents by using their money wisely. It would work with others to reduce costs; help people to do business with it at any time of the day or night and we would hold itself to the high standards residents expect from it.

Reasons for the decision:

To provide the Council with a Corporate Plan for the forthcoming year based on the new mission statement - **Clean | Safe | Proud**.

Alternative options considered:

None applicable in this instance

Cabinet **approved** the Corporate Plan 2015/16

Chairman